

**INSTITUTIONAL STRATEGIC PLAN
2023-28**



**INTERNAL QUALITY ASSURANCE CELL (IQAC)
SAKALDIHA POST GRADUATE COLLEGE
SAKALDIHA-CHANDAUJI (U.P.)**

Vijendra Singh

**Prof Vijendra Singh
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MESSAGE

Welcome to our institution—a place of learning, growth, and endless possibilities. We are dedicated to providing an exceptional educational experience that empowers our students to excel academically, develop critical thinking skills, and become compassionate global citizens.

At our institution, we firmly believe that education goes beyond textbooks and examinations. We strive to create an inclusive learning environment that nurtures the holistic development of each student. Our team of dedicated and passionate educators is committed to providing quality education that not only imparts knowledge but also fosters critical thinking, creativity, and character-building.

We understand that every student is unique, with their own set of talents, interests, and aspirations. To cater to this diversity, we offer a wide range of academic programs, co-curricular activities, and opportunities for personal growth.

Our institution places great emphasis on values such as integrity, respect, and empathy. We believe in cultivating compassionate individuals who not only excel academically but also exhibit strong moral character. We encourage our students to become responsible global citizens who actively contribute to their communities and make a positive impact on society.

I extend my heartfelt congratulations to the IQAC, Heads of Departments, Faculty Members, staff, and students on their accomplishments and achievements. I offer my sincere best wishes as they embark on their future journey to elevate the institute to new heights.

PREFACE

Welcome to the Sakaldiha Post Graduate College. We are thrilled to present you with a comprehensive overview of our esteemed institution, highlighting the extraordinary educational opportunities that await you.



Choosing the right college is a significant decision, one that can shape your future and pave the way for a successful and fulfilling career. We understand the weight of this choice, and we are here to assure you that Sakaldiha Post Graduate College is a place where your aspirations will thrive and your dreams will find wings.

At Sakaldiha Post Graduate College, we are dedicated to providing a transformative learning experience that goes beyond the boundaries of the classroom. Our commitment to academic excellence and holistic development ensures that you will receive a well-rounded education that prepares you for the challenges and opportunities of the real world.

Our faculty members are distinguished experts in their respective fields, passionate about imparting knowledge and mentoring students. They will guide and inspire you to explore your intellectual curiosity, think critically, and develop a lifelong love for learning. With a diverse range of programs and courses designed to cater to various interests and career paths, we offer you the flexibility to tailor your educational journey to suit your unique passions and goals.

Beyond academics, we believe in nurturing well-rounded individuals who possess a strong sense of social responsibility and global citizenship. Our vibrant campus offers a wide range of extracurricular activities and organizations that cater to various interests. From sports to arts, community service to entrepreneurship, there is something for everyone. These activities provide you with opportunities to develop leadership skills, build lasting friendships, and create memories that will stay with you for a lifetime.

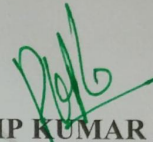
At Sakaldiha Post Graduate College, we value diversity, inclusivity, and cultural exchange. Our campus is a melting pot of cultures, perspectives, and ideas, fostering an environment of mutual respect and understanding. You will have the chance to interact with students from different backgrounds, broaden your horizons, and develop

a global mindset that is essential in today's interconnected world.

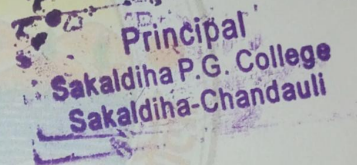
We are excited to welcome you as part of our Sakaldiha Post Graduate College family, where you will embark on a journey of personal and intellectual growth, forging lifelong friendships, and creating memories that will last a lifetime. Together, let us embark on a remarkable educational adventure that will shape your future and make a positive impact on the world.

With warm regards.



PROF PRADIP KUMAR PANDEY

Principal
Sakaldiha PG College
Sakalidha-Chandauli



Principal
Sakaldiha P.G. College
Sakaldiha-Chandauli



OUR VISION

Education is the back bone of an individual, family, society, nation and entire human civilization. It transforms a human figure into a complete humane personality. Since, 1965, Sakaldiha Post Graduate College, Sakaldiha, Chandauli (U.P.), is dedicated to serve rural India with all its resources. It will keep itself always updating and upgrading to perform its pious duty with complete responsibility as per need and change in due course of time. The college is dedicated to higher ends of society and nation via catering quality education to its students; under the auspicious aspirations of its revered founders and visionaries Late Pt. Ram Kawal Pandey (Our Mahamana) and Late Thakur Raghuraj Pratap Singh.

The college will collaborate with Indian and foreign academicians and academic organizations for the best and noble ends of education, research and service to society, nation and civilization; keeping in view national and social interests, because: -

Our temporal body has two stops, birth and death; but true education gives us eternity, with its deep depth.

OUR MISSION

Emancipation and empowerment of rural Indian students, via quality education and holistic personality development and helping them to become a responsible and self-reliant citizen of the New India.

MOTTO

Beget eternity through service and truth.

(आयुर्यजेन कल्पताम्)

CORE VALUES

The College is committed to persistent pursuit of excellence, in academic, research, sports and social welfare sectors through proper guidance to students. It will pay attention on:

1. Promoting national and cosmic integrity.
2. Promoting creative competition.
3. Giving importance to our rich cultural heritage and try to enrich it.
4. Helping and inspiring students' skill and personality development.
5. Emphasis on knowledge and subject development.
6. Providing proper and foresighted guidance and counseling.
7. Promoting environmental sensation and cleanliness.

College adopts the fundamental duties directed by constitution of India, article 51 for its teachers, employees and students. According to that, "it shall be the duty of every teacher, employees and students of institution —

- To abide by the Constitution and respect its ideals and institutions, the National Flag and the National Anthem;
- To cherish and follow the noble ideals which inspired our national struggle for freedom;
- To uphold and protect the sovereignty, unity and integrity of India;
- To defend the country and render national service when called upon to do so;
- To promote harmony and the spirit of common brotherhood amongst all the people of India transcending religious, linguistic and regional or sectional diversities; to renounce practices derogatory to the dignity of women;
- To value and preserve the rich heritage of our composite culture;
- To protect and improve the natural environment including forests, lakes, rivers, wildlife and to have compassion for living creatures;
- To develop the scientific temper, humanism and the spirit of inquiry and reform;
- To safeguard public property and to abjure violence;
- To strive towards excellence in all spheres of individual and collective activity, so that the nation constantly rises to higher levels of endeavor and achievement;
- Who is a parent or guardian, to provide opportunities for education to his child, or as the case may be, ward between the age of six to fourteen years."

STRENGTH, WEAKNESS, OPPORTUNITY AND CHALLENGES (SWOC)

INSTITUTIONAL STRENGTH

Sakaldiha P.G. College has a brand reputation to attract the best talents amongst students and teachers. It has remained a preferential option for the students from the poor and rural background. The College resounds in a robust work culture. All lectures/labs are held. Work begins and ends on time. Students are accorded personal attention, based on their need and willingness to be helped.

The College believes in and lays utmost emphasis on the holistic idea of education which lies due emphasis on the growth and development of total personality of a student. This is addressed through a large number of committees and cells (14 in all) that organize high-quality co-curricular programmes all through the year, which complement class-room transactions.

The College maintains a beautiful and clean campus. Basic to the educational philosophy of the College is the insight that the learning environment needs to be both beautiful and clean. The campus ambience is in sync with the Prime Minister's Swatch Bharat Abhiyan.

With a view to facilitate the students and teachers in their learning, there is a large Central Library in the College which is well-equipped with over 25000 books, research journals, newspapers, magazines and internet facility. For the postgraduate students, individual departments have their own departmental libraries.

The College has got reputation for conducting university examination in a fair manner. That is why our university sends other centers also in our college for made the Nodal Center by the university

INSTITUTIONAL WEAKNESS

- Curriculum not in accordance with contemporary needs or global standards due to constraints of University-prescribed curriculum. The present syllabus is not well up to date, due to it, students get the least opportunity to serve society and nation.

- The college building was constructed in 60s and after its construction work was slow due to lack of financial resources. It hampered the process of up gradation process to match with latest computerized facilities with CCTV cameras, smart boards, projectors, etc., despite need and requirement.
- The college is old and follows the traditional pattern, therefore, it still works on conventional method of evaluation. It is all due to lack of latest technical equipment and techniques.
- Great pool of alumni, but weak alumni network. Poor communication facilities are the main cause of having poor network with all the passed out students, since, inception of the college.
- Limited financial resources for enhancing additional facilities. The college has much limited resources to boost its extra needs. In rural areas there is no extra source of income, because our college is located in remote, backward area of eastern U.P. our district is Naxal prone area.
- There is a boys hostel near the college premises which need renovation and extension at fast pace to provide better facilities to the hostellers.
- The student-teacher ratio has shot up to 50:1 exhibiting overcrowding. We suffer from this challenge and limitation. The UGC suggests that the ratio should be 20:1

INSTITUTIONAL OPPORTUNITY

To start new U G and P G course along with new skill-development and vocational courses with focus on interdisciplinary studies.

- To get more funds for more research projects to boost culture of research.
- The College is well-poised to take advantage of the various schemes on offered by the UGC, DST, MHRD, and ICSSR for expansion, development and up gradation of facilities available in the College.
- To seek Industry-academia collaborations with national level institutions and organizations.
- To start a Study Centre of UPRTOU, Allahabad.
- To make campus more neat and clean with proper sanitization.
- To Make more arrangement of pure drinking water, waste management system for green environment

INSTITUTIONAL CHALLENGES

- High cost of maintenance of infrastructure is a big problem.
- There is the challenge to enhance student strength through focused career oriented multi-disciplinary education and employment opportunities.
- We need to add significantly to our infrastructure and to add to the basket of courses we offer.
- There is also a huge task to foster a deep sense of commitment in the fresh faculty appointees who hail from different traditions and completely different academic milieu.
- There is a need for a change in approach, processes and strategies for offering better options, opportunities, facilities and deliverables to the students and academic community in order to attract the student community who might be otherwise drawn towards other institutions providing better package.
- Of late, there has developed a threat to some conventional subjects and traditional streams of learning. Hence, urgent measures are required to be put in place to revise and revamp the course contents with a view to make them student-friendly and relevant to the career goals of the knowledge seekers.
- We have to maintain the balance between educational technology and human status. This has reference to the Guru-Gadget balance in life and in education, which is creating all sorts of problems and issues in the modern-day life in the college and at home as well with internet, technological advancements, gadgets, mobile, laptops, tablets and e-books penetrating every part of our life.

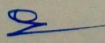

STRATEGIC GOALS

1. Ensuring good governance.
2. Establishing effective teaching learning process
3. Developing participative management
4. Developing financial management
5. Encouraging research and innovation work
6. Ensuring participation in institutional policy making
7. Ensuring staff welfare
8. Increasing internal revenue generation
9. Increasing Alumni Interaction and Participation in Institutional development
10. Keeping effective Engagement in Community Services and Extension Activities
11. Developing physical infrastructure and library facilities
12. Getting accreditations from statutory bodies like NAAC

STRATEGIC PLANNING (2023-2028)

<i>Sr. No.</i>	<i>Area of Execution</i>	<i>Proposed Plan</i>
1.	<i>Curricular Aspects</i>	<ol style="list-style-type: none"> 1. To develop a broad feedback system 2. To start Certificate/Diploma Courses 3. To organize internal Seminars for Students
2.	<i>Teaching-Learning and Evaluation</i>	<ol style="list-style-type: none"> 1. To Increase teaching aids and information and communication technology (ICT) tools. 2. To develop e- learning resources. 3. To provide more efficient mentoring and personal support to students. 4. To strengthen the Internal Assessment System. 5. To increase Students Enrollment in PG Courses. 6. To organize special programs for advanced learners and slow learners. 7. To increase students-full time teacher ratio. 8. To organize special classes for Divyangjan Students. 9. To appoint full-time teachers against vacant posts.

<p align="center">3.</p>	<p align="center"><i>Research, innovations and Extension</i></p>	<ol style="list-style-type: none"> 1. To receive grants for research projects sponsored by government/non-government sources such as industry, corporate houses, international bodies, in the institutions. 2. To increase research facilities and infrastructure. 3. To establish of Incubation center. 4. To conduct workshops/Seminars on different topics. 5. To improve research and quality publication environment. 6. To start publication of research Journals from the institution. 7. To conduct extension activities in neighborhood community. 8. To provide vocational training /job-oriented training to the students as per local needs. 9. To start NCC Programme. 10. To sign more MOUs for faculty exchange, student exchange, internship, field trip and research.
<p align="center">4.</p>	<p align="center"><i>Infrastructure and Learning Resources</i></p>	<ol style="list-style-type: none"> 1. To enhance facilities for teaching-learning classrooms laboratories and computer equipment's etc. 2. To enhance facilities for Sports, Games, Gymnasium, Yoga and Cultural Activities. 3. To construct Conference room and Auditorium. 4. To increase the numbers of ICT enabled smart classes. 5. To complete automation of college library. 6. To increase number of text books and reference books. 7. Will subscribe to the e-Journals. 8. To increase Annul Expenditure for books and journals. 9. To promote remote access to e-resources of the digital libraries. 10. To develop facilities of media center, recording facilities, Lecture Capturing System (LCS).
<p align="center">5.</p>	<p align="center"><i>Student Support and Progression</i></p>	<ol style="list-style-type: none"> 1. To increase the Number of Students Benefited by Institutional Scholarship and Free Ship 2. To enhance and upgrade laboratories. 3. To strengthen Career Counselling Cell for personal counselling. 4. To increase the number of students benefited by guidance for competitive examinations and career counselling offered by the institutions. 5. To start Vocational Education and Training (VET) Programmes. 6. To strengthen Alumni Association. 7. To increase the members of Alumni Association and financial contribution.

6.	<i>Governance, Leadership and Management</i>	<ol style="list-style-type: none"> 1. To improve e-Governance in areas of Operation, Planning, Development and Administration. 2. To improve health facilities. 3. To form College Employee Welfare Fund. 4. To increase Staff Quota in admission and fee reduction. 5. To appoint a permanent medical staff in college. 6. To promote and facilitate entrepreneurship development.
7.	<i>Institutional Values and Best Practices</i>	<ol style="list-style-type: none"> 1. To organize Gender Equity Promotion Programmes regularly. 2. To strengthen Anti Women- Harassment Cell (AWHC) and Anti Ragging Cell (ARC). 3. To increase solar energy sources. 4. To install actual rain water harvesting system. 5. To increase plantation in college campus and outside. 6. To increase Facilities for Disabled/Divyangjan.

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